HUMAN RESOURCES DEPARTMENT

BRANFORD, CONNECTICUT

MARGARET LUBERDA Director of Human Resources

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October 24, 2023

To: Joseph Mooney, Chairperson Board of Finance

Copy: Jamie Cosgrove, First Selectman James Finch, Finance Director Kathryn LaBanca, Asst. Finance Director Lisa Arpin, Town Clerk

Re: Transfer/ FY 2023-24 Budget Adjustments

I am requesting that the following transfer requests be placed on the next Board of Finance Meeting to support the compensation changes pursuant to the approved RTM collective bargaining agreement for the Public Works Union Contract (Transfer Station, General Building and Public Works personnel) for FY 2023-24 and annually as follows:

Public Works Contract Wage Changes: FY 2023-24 2.25%

FY 2024-25 2.25% FY 2025-26 2.50%

FY 2026-27 2.25%

GENERAL FUND TRANSER FROM:

10149040-588802 Contingency

(\$35,145)

TO:

			FY 23-24		FY 23-24 New Budget	
			Budget	2.25%	Amounts	Difference
10141170	517000	wages	284,209		287,455	3,246
10141170	518000	overtime	43,400	976	44,376	976
10143010	517000	wages	1,265,702		1,288,606	22,904
10143010	518000	overtime	107,100	2,409	109,509	2,409
10143040	517000	wages	326,205		330803	4,598
10143040	518000	overtime	44,994	1,012	46,006	1,012

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Resolved: The Board of Finance recommends to the RTM a transfer from contingency for \$35,145 to the noted accounts to fund compensation changes pursuant to the recent approved Public Works Collective Bargaining Agreement for the period of July 1, 2023 through June 30, 2024.

Thank you for your time and consideration.