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Tricia Anderson  
Chris Hynes  
Peter Jackson  
Michele Sember  
Shahida Soomro  
Lindsay Greenberg  
Ed Prete, Chair

*Wesley E. Arpin*  
BRANFORD TOWN CLERK



## Education Committee Special Meeting Special Meeting Minutes January 4, 2021

*In accordance with Governor Lamont's Executive Order No. 7B for the Protection of Public Health and Safety during COVID-19 Pandemic and Response, the public meeting will be held remotely. Members of the public may attend the meeting via Zoom remote access by computer or telephone as follows:*

**1-646-558-8656      Meeting ID: 834 6394 4971 Passcode: 546061**

*All attendees must follow "Town Meeting Rules" as cited in Chapter A236 of the "Code of the Town of Branford," speak when recognized by the Moderator, and "speak on the subject under discussion or debate." To announce your intent to communicate during public comment, use the "raise hand" feature or press \*9 if attending via telephone, then \*6 to unmute when recognized by the Moderator. All those recognized to speak must state their name each time they speak. Personal attacks on any person will not be tolerated and will be cause for removal from the meeting without warning.*

The Education Committee of the Branford Representative Town Meeting met remotely on Monday January 4th 2021. A quorum was achieved, and the meeting was called to order at 7:05 pm. In attendance from the Education committee were representatives Anderson, Hynes, Jackson, Sember, Soomro, Greenberg and Prete. Also in attendance were Selectman Cosgrove, Town Clerk Arpin (managed zoom meeting),

representatives Ingraham, Flannigan, Black, Healey, Alfone, Twohill and Stepanek, Superintendent Hernandez, COO Neel and BOE chairman Prins.

**1. Approve the Education Committee 20201 meeting schedule**

An adjusted 2021 meeting schedule was discussed and unanimously approved.

<b><i>Date</i></b>	<b><i>Time</i></b>
January 4 - Monday Special	7 pm
February 1 - Monday	7 pm
March 1 - Monday	7 pm
April 5 - Monday	7 pm
May 3-Monday	7 pm
June 7- Monday	7 pm
August 2 - Monday	7 pm
September13 - Monday	7 pm
October 4 - Monday	7 pm
November 1 - Monday	7 pm
December 6 - Monday	7 pm
January 3, 2022 - Monday	7 pm

**2. To hear details of the Branford Education Association (BEA) contract**

Superintendent Hernandez, Mr. Neel and Mr. Prins gave a thorough and detailed explanation of the BEA contract and how it was negotiated.

Highlights include:

- Contract settled in mediation
- Process was conducted very professionally

- There was a suggestion for a one year contract, declined by union
- Three year contract with increases of 2.71% first year, 2.84%second year and 2.75% third year totaling 8.3% over the life of contract.
- Contract settled in line with other contracts throughout the state.
- Very competitive health care contribution - teachers will contribute 18.5% first year, 19.0% second year and 19.5% third year.
- Will add approximately \$2.1 million to budget salary line
- No salary step movement in the first year
- Rectified sick leave bank

Committee voted to approve the contract by a 4-2-1 vote. Representatives Anderson, Jackson, Sember and Soomro voted yes. Representatives Hynes and Prete voted no. Representative Greenberg abstained to allow more time to review.

Meeting adjourned at 8:12 pm

Respectfully submitted,  
Ed Prete, Chair  
January 5th, 2021