



Branford Job Announcement

Posting Date: January 17, 2024

ENTRY LEVEL POLICE OFFICER OPENINGS!

<https://www.policeapp.com/Entry-Level-Branford-CT-Police-Officer-Jobs/1726/>

* Rolling application process for entry level *- There is no deadline to apply.

The Branford Police Department is accepting applications for the position of Entry Level Police Officer. We are seeking individuals who are looking to start or change their careers with high integrity standards that are committed to service to join our progressive police agency. Our Police Officers perform law enforcement duties involving; the protection of life and property, the prevention of crime, the apprehension of criminal suspects, traffic enforcement, the preservation of peace while working closely with the community; and public service duties involving non-criminal calls for service. Police officers work 40 hours per week picking their shift and days off by a seniority bidding system. The schedule includes working nights, weekends and holidays. Entry-level officers perform related work as required and receive close supervision and mentoring.

This full time position offers a salary of \$65,193 - \$84,398 (contract currently under negotiation). The Town of Branford provides a competitive wage and benefits package to include, a pension plan, medical and dental insurance, life insurance, paid leave, a deferred compensation program and tuition assistance, flexible medical and dental spending accounts, child care after school and summer programs, amongst other benefits.

To learn more about Branford Police please visit <https://www.branford-ct.gov/departments/police-department>

MINIMUM QUALIFICATIONS

Applicants must be at least 21 years of age. All Candidates must have a High School Diploma or equivalent, must have a valid CT driver's License upon appointment to the position; must be a citizen of the United States; must never have been convicted of any Felony, Class A or Class B Misdemeanor, any crime involving domestic violence or of any act that would constitute perjury or false statement.

All Candidates will be required to successfully complete a written examination, oral interview and the current Police Officer Standards and Training Council physical assessment (or CHIP Card). In addition, candidates must successfully pass a background investigation, polygraph, psychological and medical examination to include drug screening, Chief's interview and final approval by the Board of Police Commissioners.

APPLICATION PROCEDURE:

1. Candidates must submit completed applications on-line through www.PoliceApp.com A \$35 non-refundable fee is paid to PoliceAPP.com The Town of Branford does not charge a fee for this process. Applicants experiencing a financial hardship may contact Deputy Chief John Alves @ Jalves@Branfordpolice.com or 203-481-0759.



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2. Candidates must upload a resume through Policeapp.com.

3. Questions regarding the hiring process can be directed to Deputy Chief Alves at Jalves@branfordpolice.com

HIRING PROCESS:

- Screening Interview

WRITTEN EXAM:

The **Written Examination** will be administered on a scheduled date and time by PD administration. A passing score of 70% on the written exam is required to move forward in the testing process.

PHYSICAL AGILITY TEST:

All applicants will be required to successfully complete the current Police Officer Standards and Training Council physical assessment (40th percentile) administered by Branford Police or obtain a Complete Health & Injury Prevention, Inc. (CHIP) card. Visit www.certifyfit.com or call (203)-235-5865 for more information on the CHIP card.

ORAL BOARD EXAM:

Branford Police Personnel will administer the Oral Boards panel. A passing score of 60% on the oral board exam is required to move forward in the process.

EXAMINATION PROCESS:

The written and oral examinations each carry a 50% weight towards the overall testing score. The physical agility is considered pass/fail; a passing score is required to continue in the process.

CHIEF'S INTERVIEW:

Candidates who successfully pass all phases of the testing process will be invited to a Chief's interview. Final appointment to the position of Police Officer is by vote of the Branford Police Commission.

NOTE: All correspondence and information regarding the application and testing process, including dates and times of exams, will occur through email on PoliceApp.com. It is the responsibility of each candidate to check your email received through Policeapp.com on a regular basis.

The Town of Branford is an Equal Opportunity Employer, Women and Minorities Encouraged to Apply