



Town of Branford Job Announcement

Public Works Truck Driver/Laborer

Posted: May 22, 2025

Position Details:

Department: Public Works

Employment Type: Full Time, Non-Exempt

Locations: Public Works Garage

Hours: 40hrs, M-F 6:00am to 2:30pm

Union/Affiliation: Teamsters

Pay Rate: \$29.35/hr - \$30.08/hr on 7/1/25

The Town of Branford is an equal opportunity employer, women, minorities, and veterans are encouraged to apply. Candidates must successfully pass a substance abuse test, and background screening given at the Town's expense. Please send applications to careers@branford-ct.gov

The Town of Branford is currently recruiting an employee who wants to join the Department of Public Works team! If you are responsible, team oriented, well regarded by your peers and others, take pride in your work and can successfully produce quality work, enjoy working outdoors, and want to be challenged by your work and learn new skills, have an active CDL B license, then working for the Town of Branford may be your next career move.

Position Overview:

Summary of Position:

General maintenance work that is required for the proper, orderly & effective maintenance & improvement of all town road systems. Performs daily functions as assigned, which can include road maintenance, cleaning of debris after storms, snow plowing, salting roads, and minor truck maintenance such as greasing, washing, mowing grass, installation of drainage components, shoveling & raking asphalt, cleaning catch basins, & cutting wood. May be required to paint interior walls and trim and other assignments to maintain the Town's infrastructure.

Qualification & Education Requirements:

CDL Class B license with tanker endorsement, High School graduate or GED equivalent. Four (4) years of experience relating to construction, maintenance, or repair; or any equivalent combination of education and experience.

Preferred Skills:

CDL Class A license, GVWR 26001 lbs. or more, heavy equipment such as loader, backhoe, & excavator, tractors, rollers, sweeper etc.

Should be about to work without constant direct supervision, ability to work successfully as a team member, and values safety procedures, policies and enjoy working outdoors.

Essential functions and Responsibilities:

The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. Includes but not limited to other duties that may be assigned.

- Performs daily functions as assigned for the purpose of road maintenance and other projects.
- Cut, clean up and dispose of windstorm debris and roadside trash and delivers to Transfer Station.
- Plow snow, sand and salt highways as required by storm conditions and shovel sidewalks by hand.
- Performs minor maintenance of trucks such as greasing, washing, waxing, etc.
- Mow grass
- Operates medium and small equipment
- Repair & replace traffic signs.
- Installs drainage components (pipe, backfill, catch basins, etc.)
- Shovels & rakes dirt, stone, asphalt & curbing
- Cut wood, stumps and branches
- Cleans catch basins
- Rake out loam & plant grass and trees
- Operate saw cutter for asphalt and concrete
- Perform other work as related

Supervision:

Supervision Received: Works under the immediate supervision of the operator or crew chief. Also receives direction from the Foreman, Superintendent of Streets and/or Director of Public Works.

Special Requirements:

Knowledge: of equipment, facilities, materials, methods and procedures used in maintenance, construction and repair activities.

Ability: to perform heavy manual tasks for extended periods of time; ability to work safely; ability to establish and maintain effective working relationships with employees, other departments and the public; ability to understand and carry out written and oral instructions.

Skill: in operation of some of the listed tools and equipment: to communicate effectively verbally and in writing.

Machines Tools and Equipment Used:

Medium: 40,000 GVW CDL trucks, 1-ton dump trucks, vac/jet truck, tractor, roller, asphalt recycler, sweeper

Small: Chain saws, woodchipper, air compressor, shovels, rakes, lawn mowers, weed trimmer, jack hammer, power blower, plate compactor, jumping jack compactor, hand tamp

Materials Handled: Pipe, catch basins, block & brick, hot & cold asphalt, stone, gravel, sand, salt, dirt, tree limbs, leaves, paint, chemicals, solvents, trash, metal, cement.

Job Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock. May be exposed to natural elements to include insects, poison ivy, etc.

Employee Benefits:

Besides offering excellent compensation the Town offers a wide variety of benefits including Medical & Dental Insurances, Term Life Insurance, CMERS Pension, Paid Vacation, Paid Sick Leave, Paid Holidays and more.

(This job description does not constitute an employment agreement between the employer and employee. It is used as a guide for personnel actions and is subject to change by the employer as the needs of the employer and requirements of the job change.)